



Victor Gan

Head Consultant

Profile

Victor Gan specializes in industrial relations and employment law advisory and training. Victor is highly experienced in handling matters under the Employment Act 1955, Industrial Relations Act 1967, Trade Unions Act 1959 and all other employment related legislations. His areas of expertise includes issues surrounding dismissal, contracts of employment, mergers and acquisitions, retrenchment and separation schemes, collective bargaining, employment policies, labour disputes and the likes.

Victor is also a specialized investigator on the non-confrontational investigation technique and has utilized his strengths in assisting employers resolve high level investigation matters involving millions of ringgit.

As a speaker, Victor is a familiar face amongst the HR fraternity. He is a frequent speaker at conferences, trainings and seminars across the country.

Victor was instrumental in growing MECA, an industrial relations consulting firm was the CEO before he moved on to EDEN. Victor has gained numerous awards in his career, including being featured as 'Britishpedia's Successful People in Malaysia', CXO's Outstanding Leadership Award in Dubai and led his team to multiple awards as a leader in Employee Engagement, Training and HR Consulting.

Victor holds a Bachelor of Laws from the University of Tasmania.



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